						Та	arget					
		Objective/ Measure	Formula	Weight	Rating System	2021	2022 Target	January-June 2022 Accomplishments	Updated January-June 2022 Accomplishments	July-September 2022 Accomplishments	January-September 2022 Accomplishments	Remarks
	SO 1	Ensure Financial S	ustainability									
	SM 1	Cost Recovery Ratio	Total Revenue from Promotional Events / Total Project Cost	25%	(Actual / Target) x Weight	20%	23%	58.53% (P3,260,929/P5,571,207)		35.68% (P10,129,204 / P28,385,772)	25.50% (P16,098,704 / P63,121,995)	- Preparatory expenses made during the previous year/s and current year relative to the conduct of the applicable year's projects were not included in the computation.
	SM 2	Budget Utilization R	ate:									
FINANCIAL	2a	Obligations Budget Utilization Rate	Total Obligations / DBM-Approved Corporate Operating Budget (Both Net of PS Cost)		(Actual / Target) x Weight	Not Lower Than 90% But Not Exceeding 100%	90%	88.18% (P5,571,207/ P6,318,320)		81.02% (P28,385,772/ P35,035,000)	54.89% (P106,001,597 / P193,108,004)	- Preparatory expenses made during the previous year/s and current year relative to the conduct of the applicable year's projects were not included in the computation.
	2b	Disbursements Budget Utilization Rate	Total Disbursements / Total Obligations (Both Net of PS Cost)	2.5%	(Actual / Target) x Weight	N/A	90%	56.11% (P33,997,267.15/ P60,593,019.73)		84.68% (P34,929,523.26/ P41,246,732.27)	67.68% (P68,926,790.41/ P101,839,752.00)	
	2c	Disbursements Budget Utilization Rate	Total Disbursements / DBM-Approved Corporate Operating Budget (Both Net of PS Cost)	2.5%	(Actual / Target) x Weight	N/A	90%	17.58% (P33,997,267.15/ P193,426,000.00)		18.06% (P34,929,523.26/ P193,426,000.00)	35.63% (P68,926,790.41/ P193,426,000.00)	
		Sub-total		35%								
		Improve Stakeholders Satisfaction										
	SM 3	Percentage of Satisf		CITEM Sign	nature Events							
	3a	Physical Trade Fair Exhibitors	Number of Respondents Who Gave a Rating of At Least Satisfactory / Total Number of Respondents	2.50%	(Actual / Target) x Weight It Below 80% = 0%	90%	90%	N/A		92.44%	92.44%	92.44% of the SMEs/exhibitors respondents in IFEX Philippines gave a rating of at least satisfactory on CITEM Services. The Customer Satisfaction Survey (CSS) was implemented by the third-party marketing research team.

						Ta	arget					
		Objective/ Measure	Formula	Weight	Rating System	2021	2022 Target	January-June 2022 Accomplishments	Updated January-June 2022 Accomplishments	July-September 2022 Accomplishments	January-September 2022 Accomplishments	Remarks
	3b	Digital Trade Fair Exhibitors	Number of	2.50%		90%	90%	Not yet final		81.62%	81.62%	Preliminary CSS Rating from exhibitors of Sustainability Solutions Exchange (SSX) and Creative Futures held online on 23-25 March and 28-29 July 2022, respectively. The CSS was implemented by the third-party marketing research team.
	3c	Physical Trade Fair Buyers	Respondents Who Gave a	2.50%	(Actual / Target) x Weight 2.50% It Below 80% = 0%	90%	90%	N/A		90.40%	90.40%	90.40% of the Trade Buyers respondents in IFEX Philippines gave a rating of at least satisfactory on CITEM Services. The Customer Satisfaction Survey (CSS) was implemented by the third-party marketing research team.
		Digital Trade Fair Buyers		2.50%		90%	90%	Not yet final		100%	100.00%	Preliminary CSS Rating from trade buyers of Sustainability Solutions Exchange (SSX) held Online on 23-25 March 2022. The CSS was implemented by the third-party marketing research team.
	SO 3	Increase Stakehold	lers Awareness									
STAKEHOLDERS	SM4	Number of Trade Buyers Attending Export Promotion Events	Actual Accomplish ment	10%	All or Nothing	6,253 (Trade Buyers Only, Unique Count)	2,684 (Trade Buyers Only, Unique Count)	1124		1,620	2,744	A total of 1,620 trade buyers have registered for the 3rd quarter 2022 which resulted to the YTD 2,744 Trade Buyers. This represents 102.24% of the target Trade Buyers for the year. These incremental registered unique trade buyers count came from the following projects: 1) IFEX Philippines (Sept), 2) China-ASEAN Expo (CAEXPO) (Sept), and 3) additional trade buyers in the year-long PH participation in Maison&Objet and More (MOM). IFEXConnect (IFEXConnect.com), the Digital Promotion Platform for the F&B industry also contributed to the registered buyers count. Note that this is a preliminary figure and shall be updated based on encoded data in CITEM's database, the Visitors Profile System (VPS).

				Т	arget					
Objective/ Measure	Formula	Weight	Rating System	2021	2022 Target	January-June 2022 Accomplishments	Updated January-June 2022 Accomplishments	July-September 2022 Accomplishments	January-September 2022 Accomplishments	Remarks
					100% Attainment of 2022 KPIs Based on the Board-Approved Marketing Plan					
	Number of KPIs in the Marketing Plan with Attained Targets / Total				1. Event Attendance Viewership (10,000)	8,261		37,307	45,568	45,568 event attendance viewership as of 30 September 2022 February Gulfood pavilion: 431 IFEX Future Flavors: 203 FAME+ Expand your Reach: 122 March SSX: 1,204 Gulfood B2B: 284 MOM: 3,115 April - May Home, Fashion B2B sessions: 28 Food and Sustainability B2b sessions: 62 June NXTFOODPH at Kalakal: 569 MOM: 2,243 July Creative Futures: 2,007 August IFEX Exhibitors Briefing: 404 HK Houseware Sourcing Fair: 26,688 MOM: 2,210 September IFEX 2nd Exhibitors Briefing: 377 IFEX Philippines: 5,621
longlementation of	Number of KPIs in the Marketing Plan *Includes the following as included in CITEM's Board-			Board-	2. Website Pageviews 500,000	535,494	396,455	323,581	720,036	720,036 website pageviews as of end September 2022 broken down as follows: FAME+: 363,252 IFEXConnect: 190,569 CreatePhilippines: 60,234 FoodPhilippines: 72,683 SSX: 33,298

					T	arget					
	Objective/ Measure	Formula	Weight	Rating System	2021	2022 Target	January-June 2022 Accomplishments	Updated January-June 2022 Accomplishments	July-September 2022 Accomplishments	January-September 2022 Accomplishments	Remarks
SM 5	the Board- Approved Medium-Term Marketing Plan	approved Marketing Plan: (1) Event Attendance/Viewe rship = 10,000; (2) Website pageviews = 500,000; (3) Unique Users on	10%	(Actual / Target) x Weight	Approved Medium-Term (3-Year) Marketing Plar	3. Unique Users on Platforms (100,000)	137,005	136,735	106,302	243,037	A total of 243,037 unique users visited the CITEM platforms from January-September 2022 broken down as follows: FAME+: 121,724 IFEXConnect: 59,343 CreatePhilippines: 19,202 FoodPhilippines: 30,025 SSX:12,743
		Platforms = 100,000; (4) Social Medai/Community Following = 500,000				4. Social Media/Communi ty Following (500,000)	464,421		4,020 new followers for the period July-September	As of 30 September 2022, a total of 467,464 people follow the following CITEM brands on social media: 1) FAME, 2) IFEX Philippines and FOODPhilippines, 3) CREATEPhilippines, and 4) SSX. The number of people who unfollowed the said brands are no longer included in the count:	As of 30 September 2022, a total of 467,464 people follow the following CITEM brands on social media: FAME (223,156) a. Facebook: 192,405 b. Instagram: 27,550 c. Twitter: 1,930 d. Linkedln: 94 e. Viber: 305 f. Youtube: 424 g. Pinterest: 448 IFEX & FoodPhilippines (115,924) a. Facebook: 110,149 b. Instagram: 4,462 c. Twitter: 652 d. Linkedln: 125 e. Youtube: 20 f. FOODPh FB Group: 516 CreatePhilippines (80,042) a. Facebook: 74,097 b. Instagram: 3,201 c. Twitter: 571 d. Linkedln: 80 d. Viber: 1,687 e. Youtube: 406 SSX (48,342) a. Facebook: 47,335 b. Instagram: 781 c. Twitter: 115 d. Linkedln: 99 e. Youtube: 12

					Ta	arget					
	Objective/ Measure	Formula	Weight	Rating System	2021	2022 Target	January-June 2022 Accomplishments	Updated January-June 2022 Accomplishments	July-September 2022 Accomplishments	January-September 2022 Accomplishments	Remarks
SM 6	Increase PR Value	Total PR Value of CITEM's 2022 Projects	5%	(Actual / Target) x Weight	P250 Million	P275 Million	P352.144 M	P355.207 M	P321.863M	P677.070 M	As of 30 September, total of P677.070 M media mileage was generated representing 246% of the targeted PR Value of P275 Million for the year. Ninety-one (91%) of this value was generated from CITEM institutional promotion and the agency's Signature Events (Create Philippines, IFEX Philippines, Manila FAME and Sustainability Solutions Exchange) while the remaining 9% was accounted for by CITEM's participations in Overseas Trade Fairs (Gulfood, Maison&Objet, CAEXPO). By type of medium, 65.09% of media value came from TV promotion, 22.32% from online releases, 8.42% came from radio media promotion while 4.17% came from print releases.
SO 4	Accelerate the Gro	wth and Develop	ment of SI	MEs							
SM 7	Number of SMEs Participating in	Actual Accomplishment	10%	(Actual / Target) x Weight	718	718	497		719	1216	CITEM assisted 719 exhibitors (SMEs) for 3rd quarter 2022, which contributed 59.13% to the accumulated YTD 1,216 companies assisted recorded as of end-September 2022. This YTD figure represents 169.36% of the annual target no. of exhibitors/companies to be assisted for the year. This quarterly incremental figure came from the following projects: 1) IFEX Philippines (Sept), 2) China-ASEAN Expo (CAEXPO) (Sept), 3) China International Fair for Trade in Services (Sept), and 4) additional onboarded SMEs in Creative Futures' Creatives Directory (July) and in FAME+ (www.fameplus.com), the Digital Promotion Platform for the HFL industry. The onboarded exhibitors as of end-September in IFEXConnect (IFEXConnect.com), the Digital Promotion Platform for the F&B industry also contributed to the count. Note that this is a preliminary figure and shall be updated based on encoded data in CITEM's database, the Exhibitors Profile System (EPS).

						Ta	arget					
		Objective/ Measure	Formula	Weight	Rating System	2021	2022 Target	January-June 2022 Accomplishments	Updated January-June 2022 Accomplishments	July-September 2022 Accomplishments	January-September 2022 Accomplishments	Remarks
	SO5	Institutionalize Sys	tems and Proces	ses, inclu	ding the Enh	ancement and	Development of	CITEM's Digital Promotion	Structure			
							100% Attainment of 2022 Deliverables* (Based on DICT- Endorsed/Approv ed ISSP 2021- 2023) Digital Trade					
			Total Number of Deliverables Due for 2022 Attained / Total Number of Deliverables Due for 2022				Community Platform Information Systems 1. Exhibitors ProfileSystem	30% Completed		8% Completed	38% Completed	
INTERNAL PROCESS	SM 8	Completion of the		10%	(Actual/Targ et) x Weight	100% Attainment of 2021 Deliverables (Based on DICT- Endorsed/Appr oved ISSP)	Marketing Automation System Project Management System Administrative Services Information	100% operational CITEM did not continue the subscription of the service		100% operational CITEM did not continue the subscription of the service	100% operational CITEM did not continue the subscription of the service	
INTERNA		ISSP			et x vveigit		Systems 1. Records Management System	6% Completed		44% Completed	50% Completed	
							2. Accounting System	Status - Onhold		Status - Onhold	Status - Onhold	As per COA Accounting Systems Development and Other Services Office (ASDOSO), the system is still being calibrated and the target implementation is FY 2023
							3. Master Document Register	100% operational		100% operational	100% operational	
							4. IT Resource Management System	100% operational		100% operational	100% operational	
							5. Intranet Portal Information System	100% operational		100% operational	100% operational	

						Ta	arget					
		Objective/ Measure	Formula	Weight	Rating System	2021	2022 Target	January-June 2022 Accomplishments	Updated January-June 2022 Accomplishments	July-September 2022 Accomplishments	January-September 2022 Accomplishments	Remarks
	SO 6	Improve Organizati	ional Efficiency									
	SM 9	Improve Processes to Quality Management System	Actual Accomplishment	5%	All or Nothing	ISO 9001:2015 Recertification	Passed Surveillance Audit for ISO 9001:2015 Standards	1. Reviewed administrative and operational processes - 100% updated Citizen's Charter 2. Developed Annual Audit Plan 3. Preparations for the refresher course training for IQAs - 80%, for procurement of facilitator		1. Implement/ Operationalize Risk Management System - 90% 2. Implementation of Observations Identified in Previous Audit - 90%	1. Reviewed administrative and operational processes - 100% updated Citizen's Charter 2. Developed Annual Audit Plan 3. Preparations for the refresher course training for IQAs - 80%, for procurement of facilitator 4. implement/ Operationalize Risk Management System - 90%. 5. Implementation of Observations Identified in Previous Audit - 90%	
		Sub-total		15%								
	SO 7	Enhance the Comp	etencies of the C	ITEM Worl	kforce							
LEARNING & GROWTH	SM 10	Improve Competency Baseline of the Organization	Competency Baseline 2022 - Competency Baseline 2021	5%	All or Nothing		Improvement in the Competency Baseline of the Organization	1. Twenty-four percent (24%) of employees completed a training program in the areas of project management, market profiling, L&D and web design 2. Fifty-percent (50%) of unfilled positions with critical competencies are filled 3. Assessment is scheduled in November/December 2022 to determine Final Rating vs Target		Twenty-four percent (24%) of employees completed a training program in the areas of project management, market profiling, L&D, web design, and data management	Forty-eight percent (48%) of employees completed a training program in the areas of project management, market profiling, L&D, web design, and data management Fifty-percent (50%) of unfilled positions with critical competencies are filled Assessment is scheduled in November/December 2022 to determine Final Rating vs Target	
\vdash		TOTAL		100%								
		IUIAL		100%						l		

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